

## Report of the Independent Remuneration Panel - Option 2C

An allowance package which makes some minor adjustments to the existing scheme but maintains the current and basic leadership allowances but reduces the overall cost of the budget.

1. All recommendations set out under 'general recommendations' (below) should apply.
2. The resources generated from the changes proposed under the general recommendations should be reallocated to change the following :-
  - a. Deputy Leader (£1,000 more than Cabinet Member) £6,530
  - b. Leader(s) of Opposition Group £5,530 (in total)
3. Basic Allowance remains unchanged @ £3300
4. Leader of the Council remains unchanged @ £11060
5. Cabinet Members @ £5530

Option 2C would result in a reduction in the overall cost of the allowances scheme of 5.38%

General recommendations:-

- (1) The payment of Special Responsibility Allowances (SRAs) to all group leaders should cease.
- (2) The payment of SRAs to group administrators should cease.
- (3) An SRA equal to half that of the Council Leaders allowance (currently £11,060) should be allocated to leaders of opposition groups (i.e. groups who are not represented on the cabinet), in proportion to their respective sizes (if more than one such group).
- (4) The minimum 'group size' qualifying for these SRAs should be 4.
- (5) That an SRA of £1,400 per annum be introduced for the Chairman of the Council Business Committee
- (6) That the SRAs paid to the Chairmen of the Licensing Act Committee, Licensing Act Hearings Sub-Committees and the Appeals Committee be reduced by half.